



April 9th, 2020 L'EDITION Newsletter

In This Issue:

Free Upcoming Webinars - Register Now!

[04/9 Management & Virtual Teams organized by FACC New York](#)

[04/9 The Art of Negotiation organized by FACC Houston](#)

[04/15 Weekly Immigration Law Update with Green and Spiegel](#)

Thanks to Our New and Renewing FACC Members

Coronavirus Update:

["Light At The End Of The Tunnel" Deaths in Italy, France and Spain Slow](#)

[Coronavirus: Industry Goes to War!](#)

[Here's What Airlines Are Offering Customers With Upcoming France-US Flights](#)

[Online Tours For The Louvre Museum Paris](#)

Upcoming Webinars

Thursday, April 9th, 2020

12:00 PM - 1:00 PM

Webinar: Managing Team Dynamics in a Time of Uncertainty

Social Distance, Diversity Management & Virtual Teams

12 PM - 1 PM on April 9th, 2020

Managing Team Dynamics In A Time Of Uncertainty
FACC New York in Partnership with Grenoble Ecole De Management

FREE WEBINAR: April 9th, 2020
12:00 PM - 1:00 PM EDT

Michelle Mielly, Academic Director & International Development

Professionals around the globe are all massively transforming the way that they work together as we move to hermetic workspaces in our homes during lockdown and measures to maintain social distance. Interestingly, all of the research on virtual and geographically distributed teams has centered on closing the 'social distance' gap by virtual means. This is the time for us to think about what it means for our working days, work habits, and new lessons from COVID-19.

Whether during a pandemic or in other periods, have you ever noticed that working in teams does not always go as projected, often due to questions of diversity? Have you already perceived the underlying complexity and challenges of teams you are a member of or teams you are managing? Have you ever wondered why a 'no' doesn't mean 'no', and a 'yes' does not mean 'yes'? Have you found yourself feeling frustrated with professional situations that occur frequently with colleagues or partners from other countries? Finally, do you have any examples to share or examine as cases?

We'll review the multiple aspects of migrating all of our work online, how group diversity (cultural, cognitive, social) intersects with virtual work, and how it may contribute to misunderstandings, as well as excellent lessons in leadership. In this workshop, you'll get to work on your own unique 'Cultural Profile' to determine your working preferences, and then we'll review some of the major dimensions of culture relevant to teams and their managers to see where you stand. Finally, we'll work interactively on culture-specific

critical incidents to find creative solutions to interpreting and reacting to our diverse, international, and interesting work environments.

Register Here!

Thursday, April 9th, 2020
12:30 PM - 2:30 PM



Art Of Negotiation
FACC Houston in Partnership with DeepCast.ai

FREE WEBINAR: Thursday, April 9th, 2020
12:30 PM - 2:30 PM EDT

Frank Rodriguez, Negotiation Expert

When it comes to negotiating, what's your approach? Ideally it helps to have a plan before a negotiation activity, however the focus of the workshop will be expanding your knowledge of the criteria to consider when you find yourself in a negotiating situation.

What are the 'elements' to consider in negotiating? What are the fundamentals or 'basics' of negotiating? How does the role of a 'relationship' affect the negotiation? How important is it to 'ask' questions during the negotiation?

Register Here!

Wednesday, April 15th, 2020
5:00 PM - 5:30 PM

WEEKLY UPDATES ON IMMIGRATION LAW AND THE CORONAVIRUS



Jonathan Grode



Dana Imperia



Weekly Immigration Law Update *FACC Philadelphia in partnership with Green and Spiegel LLC*

**FREE WEBINAR: Every Wednesday in April, 2020
5:00 PM - 5:30 PM EDT**

Jonathan Grode, Esq., US Practice Director & Managing Partner
Dana Imperia, Esq., Partner

Each day there are new developments with the coronavirus, which impact immigration law. Individuals and organizations must strategize on how to navigate these new restrictions on their personal and corporate mobility.

To assist with these challenges, Green and Spiegel will be hosting a webinar each Wednesday at 5:00 pm EST over the next few weeks. During the webinar, we will address the most recent issues that are arising with COVID-19 as it relates to the U.S. immigration system:

- Entering the U.S. - Travel Restrictions, Consular Closures, ESTA Cancellations
- Maintaining Status - ESTA Extensions and the Many Issues of Going Remote
- Updates on Removal Proceedings and Related Procedures
- What to do if you are laid off or furloughed

Things will change as the response from our communities as well as the federal government changes and we have to be able to adapt quickly.

Together we can continue to maintain our ability to do our work and also protect the foreign nationals most affected by this global pandemic. Get real time interpretations of any changes that occur, ask your questions, and get answers from our experts.

It is free to attend, registration is required.

Register Here!

Welcome New FACC Member & Merci Beaucoup to Our Renewing Member!

Welcome New Member

Senior Corporate

SheppardMullin

Merci Beaucoup to Our Renewing Member

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Coronavirus Updates



"Light At The End Of The Tunnel" Deaths In France, Italy and Spain Slow

April 5th, 2020 by Liz Alexandra Sternlicht, Forbes

Topline: The death rates in Italy, Spain and France—the countries with the highest coronavirus death tolls globally—have slowed in the last couple of days, showing that countries' national lockdown policies may be working to curb the rate of devastation.

- For the third day in a row, the death toll in Spain has slowed; the country had its first confirmed case on January 31, imposed national lockdown on March 14 and has seen over 12,400 deaths.
- Italy saw its first COVID-19 case on February 20, started national lockdown on March 10, and had its worst day on March 27 with 969 deaths; but new deaths and diagnoses have fallen since March 21, which means it has taken the country about four weeks to flatten its curve, according to Time.
- The first coronavirus death in Europe happened on February 14 in France, the country imposed lockdown on March 17 and has now seen new deaths slow for the third day in a row.
- The death toll continues to rise in the US, with 96% of the country on lockdown, according to CNN, as President Trump announced on Saturday that the next two weeks will be the "worst yet."
- "We are starting to see the light at the end of the tunnel," Spanish Prime Minister Pedro Sanchez said on Saturday.

Key Background: Half of the world is currently on lockdown with global cases of COVID-19 surpassing 1.2 million. There have been 66,542 deaths and 252,615 recoveries, a 3.8% mortality rate globally. Italy has the highest COVID-19 fatalities in the world with 15,362 deaths with Spain and France right behind at 12,418 and 7,560 deaths, respectively. Italian officials have discussed a "license" that would allow COVID-19 survivors to return to work, according to the New York Times.



Coronavirus: Industry Goes To War!

April 2nd, 2020 by Clément Thiery, France-Amérique

Heavy industry and individual workers have arrived as backup to accelerate the production of masks and ventilators desperately needed by medical professionals. Both in France and the United States, a wartime economy has developed to fight against the coronavirus pandemic.

On the banks of the East River opposite Manhattan, the Brooklyn Navy Yard is back to work. The former naval shipyard once employed 70,000 people during World War II, before being abandoned in the 1960s and then transformed into an industrial park. Today, it has been commandeered for the national defense. A promotional furniture producer has converted his showroom into an assembly line for medical face shields. And in the neighboring building, a distillery renowned for its bourbon is now turning its hand to disinfectant.

[**Read More Here**](#)



Here's What Airlines Are Offering Customers With Upcoming France-US Flights

March 12, 2020 by Emmanuel Saint-Martin, Paulino Lopez and Manon Seguin, Frenchly.

By banning the entry of most Europeans, the US government has thrown the airline industry into chaos and put the plans of many travelers into question. But even if you are forced to cancel your trip because of the 30-day travel ban, a refund for your ticket is far from guaranteed.

The good news is that if the airline cancels your flight, it is obligated to reimburse you under both US and European law. But for the rest of the possible changes you could face, policies vary from airline to airline and most don't offer a refund, in an attempt to preserve cash reserves that will prove valuable in the coming months.

To help you monitor and understand whether or not you can travel and under what conditions you can be reimbursed, we'll keep an up-to-date list here of the latest information on the subject, which we will update as regularly as possible.

[Read More Here](#)

Merci Beaucoup to Our FACC Premier & Ambassador Members!

Premier Members



Ambassador Members



The FACC's Mission and Membership



FACC's Mission

The French-American Chamber of Commerce (FACC-Philadelphia) is an independent, non-profit, member-supported business association.

Our mission is to foster a thriving economic relationship between the United States and France and to welcome and support French and Franco-friendly companies, entrepreneurs, and business professionals in Pennsylvania, Delaware, and Southern New Jersey.

Whether you are French, or an international or American Francophile, the FACC Philadelphia is your best resource for productive networking, educational and informative programs, and fun cultural events with a *joie de vivre* spirit. All activities are conducted in English to reach the broadest audience. Speaking French is not a requirement to join.

For more information about the Benefits of the FACC Membership, please click on the button below.

Join the FACC!

Stay in touch with the FACC via social media and our website!

www.FACCphila.org



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